WARREN GLEN
ACADEMY

2026-2027 SCHOOL YEAR

Dear Parents/Guardians:

Please be advised that this letter serves as formal notification that in the event your child causes damage to the school property including but not limited to textbooks, equipment, materials and/or physical plant (building) you will be responsible for the cost of repair or replacement of the item(s) damaged.

This is in accordance with school board policy #5513.

Sincerely,

Nicholas Cammarano
Executive Director

WARREN GLEN
ACADEMY

DRESS CODE

Especially as children get older, the way they dress for school has both educational and emotional implications. Our goal is to provide a structure that is both safe and educational for students with respect to their attire. It is expected that Warren Glen Academy students and parents will exercise sound judgment and good taste in determining what to wear to school.

Board of Trustee Policy #5511 strictly prohibits clothing and grooming which:

- Presents a hazard to the health or safety of the student or others.
- Interferes with schoolwork, creates disorder or disrupts the educational program.
- Causes excessive wear or damage to school property.
- Prevents a student from achieving his/her own educational objectives because of blocked vision or restrictive movement.

The following guidelines are examples of inappropriate attire for school:

- Shredded, ripped or cut-off clothing, bare midriff (belly shirts), see-through clothing that exposes the torso, underwear that is visible, beachwear, strapless tops, spaghetti strap tops, halter tops, cut-off shirts, and sleeveless athletic jerseys are not permitted.
- Tank tops may be worn but need to cover the entire torso including sides and chest. Cleavage cannot be visible.
- Shorts and shirts must be long and loose enough to allow freedom of movement and should be no shorter than the child's fingertips when arms are fully extended and relaxed.
- Writing/lettering on the seat of the pants is not allowed.
- Attire, including buttons and patches, with inappropriate, derogatory, or offensive sayings or graphics is not permitted in school.
- Clothing that advertises drug, alcohol or tobacco products is not permitted.
- Sunglasses, hats, bandanas and hoods are not to be worn during the school day.
- For safety reasons, footwear must secure both the front and back of each foot. This means no flip-flops, open-heeled shoes or sandals or clogs. No open toe shoes are permitted for Physical Education or in the Industrial Arts room.
- All pants, shorts and skirts should not reveal bare midriffs or under garments during any normal actions including standing, sitting and leaning over. Any loose pants must be secured with a belt. Underpants are not to be seen.
- Pajamas and sleepwear, including slippers, are prohibited.

The Board of Trustees prohibits pupils from wearing, while on school property, any type of clothing, apparel or accessory which indicates that the pupil has membership in, or affiliation with, any gang associated with criminal activities. The local law enforcement agency will advise the Board, upon request, of gangs which are associated with criminal activities.

05/15/14

WARREN GLEN
ACADEMY

To: Parents, Staff and Employees

RE: Notification of Asbestos Inspections and Response

2026-2027 SCHOOL YEAR

From: Nicholas Cammarano

In compliance with the Environmental Protection Agency (EPA) and the Asbestos Hazard Emergency Response Act (AHERA), in 2025, an inspection of our school building for asbestos containing material was performed. The Inspection findings and asbestos management plan have been on file in the main office since that time. Although building materials containing asbestos are present in the Warren Glen Academy, they have been determined not to be of any danger to the occupants.

The EPA requires our district to perform re-inspections of asbestos containing materials every six months. In addition, every three years an extensive reinspection must be performed by an accredited asbestos inspector and an accredited planner who must review the results and make necessary recommendations to safely manage the asbestos in our building. All these written inspection reports are on file in the main office for your review.

Everyone is welcome to view the management plan and/or written results of the inspection during normal school hours. Please call the school for an appointment if you desire to view any of these documents.

WARREN GLEN
ACADEMY

Policy #5512.01 – Harassment, Intimidation and Bullying General Guidelines

2026-2027 SCHOOL YEAR

To: Parents/Guardians
From: Nicholas Cammarano, Executive Director

The Board of Trustees prohibits acts of harassment, Intimidation or bullying. A safe and civil environment in school is necessary for students to learn and achieve high academic standards while enhancing student's social and emotional growth. Harassment, Intimidation or bullying, like other disruptive or violent behaviors, is conduct that disrupts both a student's ability to learn and a school's ability to educate its students in a safe environment.

"Harassment, intimidation, and bullying" constitutes any gesture, written, verbal or physical act that takes place on school property, at any school – sponsored function or on a school bus.

Warren Glen Academy will enforce consequences and appropriate actions for said behaviors: The following will be considered in determining the appropriate measure to students who commit one or more acts of harassment, intimidation or bullying:

1. The classifications of students involved
2. The developmental and maturity levels of students involved
3. The surrounding circumstances
4. The nature of the behavior(s)
5. Past incidences or continuing patterns of behavior
6. The relationships between the parties involved
7. The context in which the alleged incidents occurred

Each incident will be reviewed by the proper and designated personnel on an individual basis. Pursuant to N.J.S.A. 18A:37-17,©, information regarding the schools Harassment, Intimidation, and Bullying Policy shall be incorporated into a school employee training program.

WARREN GLEN
ACADEMY

2026-2027 SCHOOL YEAR

To: Parents/Guardians

The Child nutrition and Women, Infants & Children (WIC) Reauthorization Act of 2004, sections 204, requires each local education agency participating in any federal funded Child Nutrition Programs to develop a local school wellness policy by September 2006. Warren Glen Academy does participate in the Child Nutrition Program; therefore, a wellness policy has been developed which encompasses providing healthy meals, snacks, and daily exercise.

Childhood obesity is on the rise. Warren Glen Academy began last year, before the state guidelines were effective, to change our beverage and snack policy. We began to slowly phase out beverages that had a higher content of sugar and no other nutritional value. We introduced healthier snacks, such as fresh fruit and vegetables, along with traditional snacks of chips and cookies. The difference with our chips and cookies that we provide is the serving size, fewer calories, and less fat and sugar. These snacks are purchased from a supplier who follows the guidelines set forth by the State of New Jersey.

Foods of minimal nutritional value (FMNV) may not be served on school property at any time before the end of the school day. This includes ALL soda, power drinks, and all forms of candy. **Please do not send soda or candy with your child for lunch so that we may stay in compliance with the Child Nutrition guidelines.** If you send these items, we will return them to home. This also includes diet soda which this falls under the category of FMNV. The only exception is holiday celebrations in school. Even with this exception, the state encourages us to find healthier alternatives. The school store will also be following the state guidelines; therefore, no candy will be available for purchase.

Good nutrition can advance the performance of academics along with physical abilities. As parents/guardians, please help us in our efforts to promote wellness for your child. Providing them with healthy food choices will enhance their abilities to later make these healthy choices on their own, while combating problems associated with poor nutrition and inactivity.

Thank you.

Nicholas Cammarano, Executive Director

WARREN GLEN
ACADEMY

2026-2027 SCHOOL YEAR

Dear Warren Glen Academy Parents/Guardians,

The Family Educational Rights and Privacy Act (FERPA) is a Federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education. FERPA gives parents/guardians certain rights with respect to their children's education records. Parents and or eligible students have the right to review their educational records and request any items to be corrected that they deem to be inaccurate or misleading. For the most part, schools must have written permission from the parent or eligible student to release any information from the student's file. However, FERPA does allow schools to disclose records without consent to the following person(s) or under certain conditions:

- School officials with legitimate educational interest.
- Other schools to which a student is transferring (only those documents generated at present receiving school)
- Specified officials for audit or evaluation purposes
- Appropriate parties in connection with financial aid to a student
- Organizations conducting certain studies for the school
- Accrediting organizations
- To comply with a judicial order or lawfully issued subpoena
- Appropriate officials in cases of health and safety emergencies
- Juvenile justice system, pursuant to specific State law.

Schools may disclose without active consent, directory information such as a student's name, address, telephone number, date and place of birth, honors and awards, and dates of attendance as long as parents and eligible students are given time to request this information not to be disclosed.*

Nicholas Cammarano, Executive Director

*U.S. Department of Education, Family Educational Rights and Privacy Act. Retrieved 8/18/03 from WWW:http:/www.ed.gov/offices/011/fpc/ferpa/ 4/19/2012